

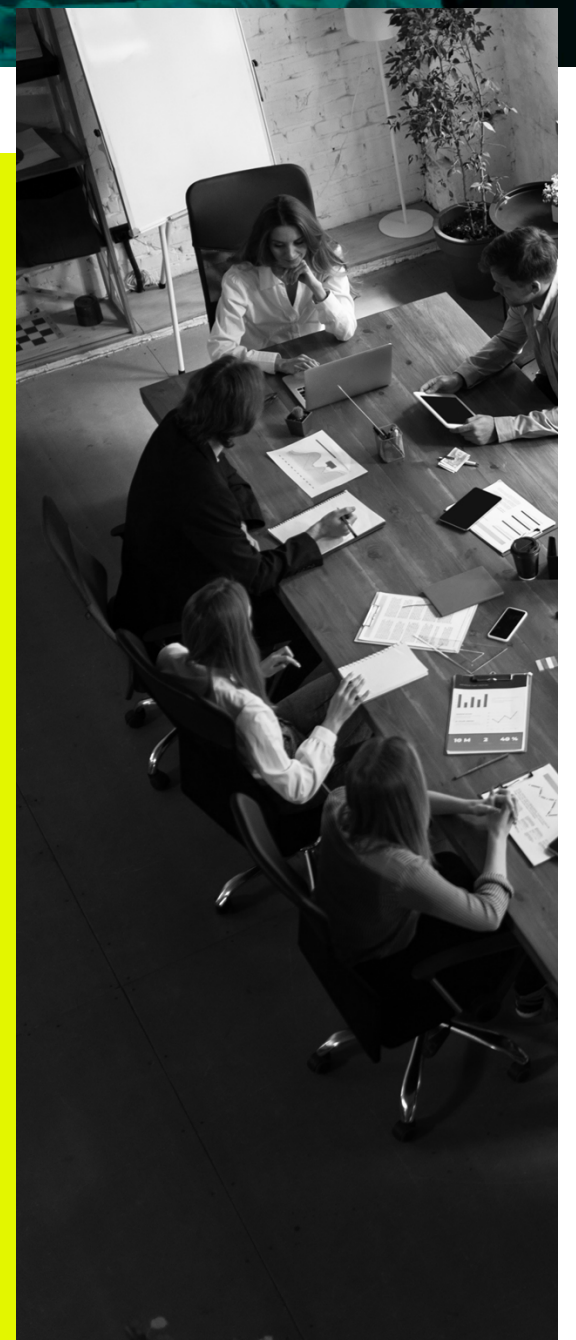
People First

HR has always played a role in cultivating a company's greatest assets, its talent. The challenges faced by Talent Management in today's organizations are steeper than ever, but so are the opportunities.

It's time to rethink HR's role in hiring, retainment, and growth. In other words, all things related to creating an employee experience to help collaborators perform and thrive. Disruptive strategies need to be designed in the new landscape for recruiting, retaining, and developing talent.

Companies that empower their employees to learn and adapt quickly will be best positioned to tackle future challenges head-on with little, if any, loss of business continuity. When you encourage employees to always be learning, they're primed to be resilient problem solvers.

Every organization is different. When transformational change is required, the right approach needs to be deeply and thoroughly evaluated. Being able to truly understand your talent – what they're good at, what others think they're good at, who they work with best, what teams they could successfully fit into – is the difference between an efficient, growing organization and a stagnant one.



Our Offering

Transformation and change start with creating the right culture and mindset. We help you create a home for the best talent to encourage growth. We believe in people first: this means we start with people to unlock value for businesses.

Our holistic and unique approach transforms every element of your strategy: it blends innovation, human talent, and the best practices in agility to reinvent the way organizations operate.

Make the transition to a “people first culture.” Our approach is to maximize internal capability building and develop your talent.

At Rebelia, we believe that HR & Talent teams are at the center of agile transformation, and more importantly, it's the transformation of “people” that requires comprehensive effort.

We provide tools and support throughout the entire process, from recruitment through development and retention. We focus on the employee value proposition, storytelling, and unique employee experiences.

Discover new ways to boost culture positioning and change as well as talent and capability building in digital transformation.

Why Rebelia?

22 years

of creating value and helping companies evolve in their structures and delivery practices.

What governs us: Our values and principles guide our operating procedures, our activities, and our decisions. We adhere to human-centered Agile values and principles to explore and rapidly launch prototypes, perform tests, and validate in continuity the best ideas and practices in the field.

Our philosophy is reflected in our ambitions and our daily commitments.

As part of Rebelia, our mission is to help organizations become places where results, life balance, and fulfillment coexist in a sustainable way by being first and foremost an example of what we offer to our clients.

Our team consists of passionate and extraordinary people who each contribute to making Rebelia a great family where everyone finds space to flourish and create.

We have an international team whose **experience** in different industries allows us to deeply understand the challenges that **organizations** face.



95%

Customer satisfaction index



3

Continents global presence



+22 years

of Pyxis partnerships



+4

Languages Spanish, English, French, Italian